



VACANCY NOTICE

Ref: COI AV-3/18

TYPE OF RECRUITMENT COMPETITION :	Based on merits and competitive examinations
TITLE OF POST:	Head of the Olive Oil Chemistry Department
CATEGORY AND GRADE:	Administrative category, Grade 9 – Step 1
LOCATION:	Madrid, Spain
TYPE OF RECRUITMENT:	*Local or international as appropriate
TYPE OF APPOINTMENT:	**Fixed-term (4 years, with the possibility of renewal for a maximum of 4 years)
PROBATIONARY PERIOD:	8 months
PREFERRED STARTING DATE:	Beginning of December 2018
AGE LIMIT :	Not more than 60 at the time of appointment
CLOSING DATE FOR RECEIPT OF APPLICATIONS:	8 March 2018 at midnight (time at Madrid, Spain).
ADDRESS FOR THE RECEIPT OF APPLICATIONS:	iooc@internationaloliveoil.org

** Candidates are considered to be locally recruited when they fulfil one of the following two conditions: they are nationals of the headquarters country (Spain) or, upon recruitment, they have lived for at least one year without interruption in the headquarters country.*

*** In accordance with article 13.2 of the Staff Regulations, the length of the appointment is permanent in the case of existing staff with an open-ended contract.*



The IOC will not cover any travel or other expenses relating to the competition process.

Any enquiries regarding the statutory terms of employment may be addressed to the IOC Executive Secretariat (Príncipe de Vergara 154, Madrid 28002, Spain; e-mail: iooc@internationaloliveoil.org).

BACKGROUND

The International Olive Council (IOC) is the international, intergovernmental organisation mandated to administer the International Agreement on Olive Oil and Table Olives. It is an international forum for stakeholders in the olive and olive oil world and as such carries out numerous activities for the benefit of its member countries.

The IOC is served by an Executive Secretariat headed by an Executive Director, which is responsible for implementing its decisions and strategy and serving the needs of the Organisation. It currently has five official languages (Arabic, English, French, Italian and Spanish), two of which are working languages (English and French).

This announcement is to invite applications for the post of Head of the Olive Oil Chemistry Department of the Executive Secretariat of the IOC.

DESCRIPTION OF DUTIES

Under the supervision of the Head of the Chemistry and Standardisation Unit, the incumbent will be responsible for the following duties and responsibilities:

- Managing of the Agreement for the quality control of olive oil and olive-pomace oils sold on import markets
- Disseminating of the Mario Solinas competition and of national institutional competitions
- Managing of the programme for the assistance of laboratories and panels
- Managing of the arbitration procedure
- Managing and organisation of the availability and dissemination of reference material
- Coordinating training activities for laboratories and panels



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- Organising meetings and seminars, managing the network of contacts (laboratories, universities, research institutions, etc.), preparing documentation and disseminating conclusions.

GENERAL REQUIREMENTS

- Citizenship of one of the Members of the IOC;
- Good health (appointment will be subject to a satisfactory medical examination);
- Good knowledge of English or French (minimum level C1) as well as another official language of the IOC;
- University Degree (5 years of accredited university studies) in chemical sciences or similar. University qualifications in sciences and food technologies are given similar consideration;
- Good knowledge of statistics and physico-chemical and organoleptic analysis of olive oils and olive-pomace oils;
- Minimum of six years' experience in similar areas. University research is given similar consideration.

OTHER REQUIREMENTS

- Availability at the preferred starting date;
- Competency in the use of IT tools (Word, Excel, PowerPoint and Outlook, etc.) and an advanced level in the use of statistical tools and the management of databases;
- A good knowledge of national and international regulations on olive oils and table olives and the regulations and procedures of the IOC will be considered an asset;
- Knowledge of the language of the headquarters country (Spanish) ;
- Skills: leadership, management, teamwork, autonomy, adaptability, interpersonal skills; initiative.
- Knowledge of public administration (preparation of the budget and expenditure management) would be an asset;

Candidates will be selected without distinction as to race, sex or religion.

RECRUITMENT PROCESS

APPLICATION



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Candidates are requested to send a cover letter, completed application form (available online in the Vacancies section of the IOC website: <http://www.internationaloliveoil.org>) and full CV to the Executive Secretariat of the IOC at following e-mail address: iooc@internationaloliveoil.org.

Please remember to state the vacancy announcement number (**COI AV-3/18**) in the subject line of your cover e-mail.

The closing date is midnight (Madrid time, Spain), 8 March.

Submitting an application for this competition implies that the candidate accepts the terms and conditions set out in this vacancy announcement.

Documents to be presented together with the application form:

- Cover letter
- Photocopy of university degrees
- Documents providing proof of professional experience
- Documents providing proof of language skills
- Photocopy of passport (main page) or national identity document (DNI) in the case of local candidates
- Full CV
- Any other documentation considered relevant by the candidate.

EVALUATION PROCESS

The paramount consideration in this recruitment procedure is to secure the services of a person displaying the highest standards of efficiency, competence and integrity. Due regard will also be paid to the principles of proportionate alternation and geographical equilibrium set forth in article 7, paragraph 4(b) of the International Agreement on Olive Oil and Table Olives, 2015.

An external recruitment agency may be used to help the Executive Secretariat in the selection procedure, namely to verify the eligibility criteria (languages, degrees, experience, etc.).

At the end of the first stage of the evaluation process, a shortlist will be drawn up and the selected candidates will move on to the next stage.



The evaluation criteria are the following:

Evaluation:	
I- Dossier:	Maximum 50 points (candidates scoring below 31 will be disqualified)
Studies:	Maximum 15 points (candidates scoring below 9 will be disqualified)
Experience:	Maximum 20 points (candidates scoring below 11 will be disqualified)
Languages:	Maximum 15 points (candidates scoring below 9 will be disqualified)
II- Written examinations:	Maximum 50 points (candidates scoring below 31 will be disqualified)

Any undocumented experience will not be taken into consideration in the final score.

Candidates scoring less than 31/50 in the evaluation of their dossier will automatically be disqualified.

The candidates included in the shortlist will move on to the next stage of a written examination for the evaluation of their knowledge in relation to the responsibilities of the post. The date and place of the written examination will be communicated to the candidates on the short list.

Candidates that score less than 31/50 in the written examination will automatically be disqualified.

The remaining candidates will move on to the next stage of interviews with the Selection Committee, which may be assisted by an external recruitment agency, and which will present its conclusions and recommendations to the Executive Director.

NOTIFICATION OF OUTCOME



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All candidates will be informed of the outcome of the recruitment process via email before the end of May 2018.

The candidates authorise the IOC to use the data and information contained in their applications to conduct the selection procedure and, to this end, to transmit them to a recruitment agency, responsible for advising the IOC in the process. Additional information may be requested by the selection agency as part of this process. The selected candidate also authorised the publication of the outcome, including his or her name and nationality, on the website of the IOC.

NB: The staff members of the Executive Secretariat are not authorised to engage in remunerated activities or political activities, or hold another position outside the International Olive Council, whether on a continuous or intermittent basis.
