



---

## ANSWER TO QUESTIONS

### GENERAL QUESTIONS CONCERNING THE HEAD OF DEPARTMENT POSTS:

QUESTION: What is the range of the salary grade?

ANSWER: The salary scale for the post of Head of Department starts at 42 549€ per year (net) and, over the period of the contract there may be possible step increases (generally every two years) subject to performance in evaluations.

QUESTION: If there is no knowledge of Spanish is that an automatic disqualification, even if I am fluent in English and another EU language?

ANSWER: The official languages of the IOC are Arabic, English, French Italian and Spanish. Any candidate must have good knowledge of English or French (minimum level C1) as well as another official language of the IOC. If not, the candidate would automatically be eliminated. Knowledge of Spanish is not compulsory but the evaluation system takes into consideration knowledge of the official languages and the candidate's level in each.

QUESTION: What kind of documents should be presented to demonstrate experience?

ANSWER: Documents to demonstrate experience could include letters or certificates from former employers, employment contracts or publications in official bulletins in the case of public officials.

QUESTION: Do you have to send a copy of the certificates or diplomas of all the courses that have been taken, or only those that relate to olive oil?

ANSWER: It is better to send a copy of the certificates or diplomas of all the courses you have taken.

\*\*\*\*\*